

BEST FOR TEAM

Our ambition is for Greene King to be a great place to work for our 39,000 employees.

We want to create an environment where our team members can reach their full potential and to do this it is important we are aware of and care for our teams' wellbeing and mental health. We have done a number of things this year to promote wellbeing.

We ran an extensive Wellbeing Week for our office and field-based teams, which was designed to promote health awareness at work and at home. It included workshops, challenges, health promotion activities, mental health webinars, a mindfulness mural, advice from wellness experts and even free fresh fruit. We also provided a 'Know Your Numbers' mini health check, where employees could have their blood cholesterol, blood glucose, blood pressure and body mass checked.

We also recognise the importance of raising the awareness of mental health. Beyond the Wellbeing Week, we trained our Pub Company HR teams in mental health awareness to help them to support our team members in our pubs.

Our new training portal, TAP, includes training for wellbeing. This training is available to all our employees and includes focus areas on being active, healthy eating, workplace hygiene and mental health at work.

All of our team members have access to an Employee Assistance programmes (EAP) which provides information, advice, training and services to help them deal with events and issues in their work and personal lives, such as legal advice to help with family health issues. We raised awareness of our EAP this year through video content which we delivered through our wellbeing experts and via webinars to maximise exposure and promotion of the programme to all team members.



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